

Minutes of the Hays Public Library (HPL) Board Meeting

October 15, 2025

The meeting was called to order at 4:00 p.m. by Amy Feauto, Chair.

Present Board Members	Amy Feauto Shelley Bryant Emily Roth Shane Smith Brandon Hines, Director	Patti Park Joe Lohmeyer Mary Toepfer Sandy Jacobs, left at 5:10 p.m.
Absent Board Members	None	
Guests	Katie McCall, Business Manager Chris Sook, Jeter Law Firm	
Presentation	None	
Public Comment	Limit to 3 minutes per person, 30 minutes total. A total of 12 individuals provided public comment.	
Executive Session	It was moved and seconded (Jacobs/Roth) to go into executive session for 30 minutes at 4:40 p.m. for consultation deemed attorney client privilege with attorney Chris Sook to include the Library Director and Business Manager. Executive session expired.	
Consent Agenda	It was moved and seconded (Toepfer/Smith) to accept the September 17, 2025, board meeting minutes, September 2025 bills and financial reports, and the department reports and statistics as presented. Motion passed unanimously.	
Director's Report	Included in packet.	
Unfinished Business	a. AI Policy. Presented by Dustin Key (discussion). Provided the draft policy and discussed information to be included. b. Director Evaluation. i. To was moved and seconded (Toepfer/Smith) to go into executive Session for 20 minutes at 5:27 p.m. to discuss nonelected personnel with the board members only. It was moved and seconded (Smith/Park) to end executive session at 5:35 p.m. ii. To was moved and seconded (Lohmeyer/Toepfer) to go into executive Session for 20 minutes at 5:36 p.m. to discuss nonelected personnel to include the board members and HPL Business Manager. Executive session expired. iii. To was moved and seconded (Bryant/Roth) to go into executive Session for 20 minutes at 5:57 p.m. to discuss nonelected personnel to include the Library Director and HPL Business Manager. It was moved and seconded to end executive session at 6:02 p.m. (Smith/Toepfer).	
New Business	None	
Board Open Discussion	None	

The meeting was adjourned by Chair, Amy Feauto at 6:06 p.m.

The next meeting will be Wednesday, November 12, 2025, at 4:00 p.m. in the Schmidt Gallery at the Hays Public Library.

Respectfully submitted by Shelley Bryant, Secretary 10/16/2025.